



Indigenous Support Network (ISN)

Hunter Expressway Alliance project had its first Indigenous support network get together on Wednesday March 16, and we would like to thank you for your presence at this 'Meet and Greet' BBQ lunch.

The idea for the Indigenous Support Network came about from one of our workforce, Trevor Archibald. Trevor suggested that it would be good for the Indigenous workforce to have a forum where they could get to know each other and for the more experienced Indigenous workers to be able to mentor and support the younger Indigenous workers on site.

The aim of the Indigenous Support Network is for Indigenous employees and subcontractors, including trainees and apprentices to build relationships and introduce each other. Like the first 'Meet and greet', the get-togethers will occur during non-working hours, such as lunchtime, around every two months. The support group catch up must be within lunch break time periods. On occasion, extension of time may be permitted, but only if approved in advance by all foreman and employers. The next catch up will be scheduled for late May. Occasionally, management representatives or other speakers may attend to share information.

The Indigenous Support Network will not replace existing established Aboriginal Focus Groups. It is limited to getting to know each other, catching up and for mentoring purposes. If you have any ideas or suggestions outside of these purposes, you can discuss these with the relevant person (see below)

- Ideas on the job – Foremen
- Aboriginal Cultural Heritage – Community Manager (Louise Neville) or Environment Manager (Tracey Doczy)
- Ideas for employment opportunities – HR Representatives

Because of interest in Aboriginal Cultural Heritage raised at the first support network, next week we will provide you with a summary of ACH on the Hunter Expressway project.